



FELLOWSHIP TRAINING IN ASSOCIATION LEADERSHIP AND MANAGEMENT

Why Pursue a Fellowship with the North Carolina Association of Pharmacists?

Join our highly motivated and innovative team here at the North Carolina Association of Pharmacists, you could be our next Association Leadership and Management Executive Fellow! An executive fellowship provides firsthand experience in how to lead a pharmacy association during a time when the profession is going through exciting and innovative changes. As an executive fellow, you will have the opportunity to learn from and be mentored by association staff and leadership. The fellowship will position you as a leader for the profession; and it will provide you with experience, management, and leadership skills that will allow you to succeed in any pharmacy career setting. Executive fellows with state pharmacy associations often go on to secure positions within state and national pharmacy associations.

Make the Experience Your Own

Through an executive fellowship, you will have the opportunity to create your own unique experience! Being an executive fellow will expand your reach and ability to see many different aspects and opportunities within the profession, all while refining your own professional path.

Fellowship Information

Duration: 24 months preferred (1-year minimum commitment)

Application Deadline: January 15th

Starting Date: July 1, 2025

Stipend: \$50,000

Fringe Benefits:

- Health Insurance (Fellow does have a percent contribution each month)
- Paid Holidays
- Paid Time Off (10 days)
- Simple IRA (Contribution Match up to 3%)
- Travel Fund

<https://ncap.memberclicks.net/executive-fellowship>

Areas of Development

- Advocacy and Health Policy
- Budget Development and Management
- Communications and Publications
- Educational Development
- Grant Writing and Management
- Innovative Practice Models
- Leadership and Project Management
- Membership and Marketing
- Project Implementation
- Resource Development
- Strategic Planning
- Professional Affairs
- Association and Foundation Non-Profit Governance

What Qualities Will Help Me Succeed?

- You desire to be a leader in pharmacy
- You are highly motivated to succeed
- You thrive in an environment where you are given autonomy
- You thrive in fast-paced, and changing work environment
- You enjoy a challenge
- You have excellent communication and time management skills
- You take initiative and enjoy self-learning
- You want to build a career beyond what is currently available to you
- You want an exciting, non-traditional position with a limitless future

Contact Information

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For more information about NCAP visit
www.ncpharmacists.org



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NCAP Executive Fellowship in Association Leadership And Management

The North Carolina Association of Pharmacists' Executive Fellowship in Association Leadership And Management is a postgraduate training program conducted at NCAP headquarters under the direction of the Executive Director and practice advancement staff. An association management fellowship provides an exceptional learning experience for a pharmacist interested in being a leader in the advancement of our profession. Associations touch the lives of individuals on a daily basis. They inspire professionals, unify and provide a collective voice for the profession, as well as innovation opportunities and resources for members.

The Purpose of This Executive Fellowship

- To support the development of individuals interested in association management through training and experience in leadership, advocacy, professional affairs, project management, and problem-solving through the operations and services of the North Carolina Association of Pharmacists.
- To prepare individuals for leadership positions in a variety of settings in the profession of pharmacy and healthcare.
- To advance areas of the North Carolina Association of Pharmacists' strategic plan, mission and vision.

Fellowship Special Features

The Executive Fellow will: work to expand NCAP's practice initiatives, resources and tools that bring value to our members; be provided with opportunities to gain experience in all aspects of association work, and provide insight and assistance in carrying out our services for members; be provided with an opportunity to attend state and national pharmacy meetings; will be called on to assist with ongoing member engagement for pharmacists, technicians and student pharmacists; and will be provided with opportunities to lead projects and to work with NCAP partners, stakeholders, state agencies, legislators, and policy makers.

Application Materials:

(submit via email to the contact person by the deadline noted in the box on the first page)

Eligibility: graduate of an ACPE-accredited school of pharmacy: new graduates, residency-trained individuals, and pharmacists seeking this experience to support career advancement, are all welcome to apply.

A complete application is the submission of:

1. A letter of interest to include written responses to all three of the application questions
2. Curriculum vitae
3. Two letters of recommendation

Application questions:

1. Please provide an overview of why you are applying for this Fellowship, and how you plan to utilize the experience in your future career. (400 words max)
2. What personal strengths and experiences would you bring to NCAP? Include a description of your professional and/or community achievements, and future goals? (400 words max)
3. In your opinion, what are the most important issues facing the profession of pharmacy in your state and nationally? (400 words max)